

Form EO

Equal Opportunity Monitoring

Private and Confidential

Position Applied For:

Reference Number:

We, The York Early Music Foundation (trading as the National Centre for Early Music), are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

We would like to use your data to ensure that this policy is fully and fairly implemented. We will use your data to compile statistics on the representation amongst our workforce of the categories listed. To use this information, we need your consent. Signing in the space below will indicate that you consent to your data being used for the purposes stated. You may withdraw your consent at any time by contacting Cherry Fricker on cherry.fricker@ncem.co.uk. **Completion of this form is optional.** Any responses you give will assist us in our commitment to equality, diversity and inclusion in the workplace. Your responses will be kept strictly confidential and will not be used in any decisions affecting you.

Signature:

Date:

Print Name:

Please provide the following information:

Which of the following best describes your gender?

Male Female Prefer to self-describe Prefer not to say

Option to self-describe, please add here:

Gender Identity: Do you identify as trans?

Yes No Prefer your own term Prefer not to say

Option to self-describe, please add here:

Is the gender you identify with the same as your gender registered at birth?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say
Any other Asian background, please write in:

Black, African, Caribbean or Black British

African Caribbean Prefer not to say
Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White and Asian Prefer not to say
Other Mixed or Multiple ethnic background, please write in:

White

English Welsh Scottish Northern Irish Irish British
Gypsy or Irish Traveller Prefer not to say Any other White background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

Which of the following best describes your sexual orientation?

Heterosexual Gay Lesbian Bisexual Prefer to self-describe
Prefer not to say Option to self-describe, please add here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say If other religion or belief, please write in: